**SDP: General Mandate 2020**

On 06 Aug 2020, SDP Joint Stock Company announced the General Mandate 2020 as follows:

Article 1: Approve the following contents:

1. To approve the Report on Business Results in 2019 and the Business Plan for 2020 with the following basic indicators:

a. Production and business implementation in 2019:

- Total production and business value: VND 101.859/ VND 303.380 billion in the plan, equivalent to 34%

- Revenue: VND 153.293/ VND 200.016 billion in the plan, equivalent to 77%

- Consolidated profit before tax: VND (31.379) billion/ VND 4.000 billion in the plan, equivalent to (784) %

- Average income of employees: VND 6.1 million/ VND 7 million in the plan, equivalent to 87%

b. Business and production plan in 2020:

- Total production and business value: VND 80.820 billion

- Revenue: VND 50.250 billion

- Consolidated profit before tax: VND (9.825) billion

- Average income of employees: VND 6.0 million

2. Approve Report on activities of the Board of Directors in 2019; Work program of the Board of Directors in 2020

3. To approve the Report on activities of the Supervisory Board in 2019, the plan for 2020

4. Approval of the 2019 settlement report

a. Parent company's 2019 settlement report

- Net revenue from selling goods and providing services: VND 153,293,325,573

- Cost of goods sold: VND 141,399,552,426

- Profit before tax: VND (7,130,090,923)

- Total assets on 31 Dec 2019: VND 440,144,528,338

- Short-term assets: VND 336,365,768,410

Long-term assets: VND 103,778,759,928

(In which: Fixed assets): VND 25,555,796,248

- Liabilities on 31 Dec 2019: VND 364,510,935,509

- Equity: VND 75,633,592,829

b. Consolidated 2019 consolidated statement of the Company

- Net revenue from goods sales and service provision: VND 153,293,325,573

- Cost of goods sold: VND 165,467,443,034

- Profit before tax: VND (31,379,117,105)

- Total assets on 31 Dec 2019: VND 439,798,277,824

- Short-term assets: VND 371,692,961,481

- Long-term assets: 68,105,316,343

(In which: Fixed assets): VND 25,555,796,248

- Liabilities on 31 Dec 2019: VND 392,342,549,595

- Equity: VND 47,455,728,229

c. Profit distribution plan for 2019

Profit before tax of the Parent Company and consolidated profit before tax were negative, so the Company does not distribute profit

d. Profit distribution plan in 2020

Based on the production and business plan in 2020. Due to the negative profit target, the Board of Directors submitted the no profit distribution to the annual General Meeting of Shareholders

5. Approve the Proposal on the remuneration payment to the Board of Directors and the Supervisory Board in 2019 and the Remuneration plan for the Board of Directors and the Supervisory Board in 2020

a. Finalization of remuneration payment for 2019

- Total remuneration in 2019: VND 624,000,000

- Total remuneration paid by the Company: VND 624,000,000

b. Payment plan in 2020

- Full-time Chairman of the Board of Directors: VND 23,000,000/ month

- Part-time Chairman of the Board of Directors: VND 4,000,000/ month

- Full-time members of the Board of Directors: VND 15,000,000/ month

- Part-time members of the Board of Directors: VND 3,000,000/ month

- Head of the Supervisory Board: VND 2,500,000/ month

- Member of the Supervisory Board: VND 1,500,000/ month

- To approve the Proposal on selection of an independent auditing company to audit the financial statement of 2020. Authorize the Board of Directors to selectan auditing company for the 2020 financial statements according to the criteria submitted to the annual General Meeting of Shareholders in accordance with the law and the Company's Charter

7. Approve the Proposal on the strengthening of the personnel of the Board of Directors and the Supervisory Board for the term of 2018-2023, in which the following members were dismissed:

- Mr. Vu Trong Hung - dismissed from the position of Member of the Board of Directors of the Company

- Mr. Luu Van Hai - dismissed from the position of Member of the Board of Directors of the Company

- Ms. Dang Thi Phuong Thuy - dismissed from the position of member of the Board of Supervisors of the Company

8. Approve the results of additional election/ replacing members of the Board of Directors and the Supervisory Board for the term of 2018-2023 as follows:

- Ms. Dang Thi Phuong Thuy was elected as a member of the Board of Directors for the term of 2018-2023

- Ms. Vu Thi Anh was elected as a member of the Board of Directors for the term of 2018-2023

- Mr. Ung Trong Hai was elected as a member of the Supervisory Board for the term of 2018-2023

Article 2: The annual General Meeting of Shareholders assigned the Board of Directors of SDP Joint Stock Company to implement the above contents in accordance with the provisions of Laws, the Company's Charter and report on the results of implementation at the next annual general meeting of shareholders

Article 3: The Board of Directors, Supervisory Board, General Director of SDP Joint Stock Company and the units directly under the Company are responsible for implementation of the Resolution